Training supports change

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Glob@l Libraries – Bulgaria Program
ACHIEVEMENTS IN NUMBERS

39 TRAINING BASES

27 regional libraries  12 chitalishte libraries

131 trainers

Accumulated practice, supported and up-graded

8262 individual participations in training

2567 individuals trained

13 875 citizens trained in ICT
Behind the numbers

Improved knowledge and skills

Higher self-esteem

Motivation

New contacts and partnership

Sense of being supported

Working training bases
LESSONS LEARNED
Adjust expectations – training is a life-long activity and no immediate results are possible.
Managing a pool of more than 130 trainers requires much more than organizational skills.
Change of plans does not equal failure
Training needs change
2012

Regular trainings

TA5: Advocacy, Fundraising and Project Preparation

Advanced Training in ICT

Trainings in ICT for citizens with special needs

Online Webinars for Trainers

2013

all 2011 and 2012

Advanced Training in eServices

Webinars for librarians

Start of Online E-learning Platform

Young Librarians Workshops

….and who knows
To improve is to change;
To be perfect is to change often.

Winston Churchill
Благодарим  Thank you  Mulțumesc  Dziękuję  Дякую  Ke a leboga  FALEMINDERIT